

MARY E. MURRAY
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EXPERIENCE

2001 – present **MEM CONSULTANTS** Seattle, WA
Principal Consultant

Lead consulting practice that empowers community-based agencies, schools and the organizations that fund them with the planning, evaluation, and collaboration skills necessary to achieve remarkable results. National, local, long and short term consulting contracts increase organizational capacity by addressing:

- **Organizational Mission, Vision and Strategy**, including strategic planning, organizational assessment and organizational development
- **Program Delivery and Impact**, including program design, program implementation, process evaluation and outcome evaluation
- **Strategic Relationships**, including partnership, collaboration, coalition development and youth involvement in decision-making
- **Evidence Based Strategies and Best Practices**, including asset development, social and emotional learning, and the prevention of youth violence, intimate partner violence, teen dating violence, child abuse and elder abuse

1998 – 2001 **ILLINOIS VIOLENCE PREVENTION AUTHORITY (IVPA)** Chicago, IL
Director of Technical Assistance and Resources

Served as senior management of the IVPA, a state agency that allocated \$20 million dollars annually to school districts, law enforcement agencies and community-based organizations to support violence prevention efforts

- Provided leadership and strategic direction during the agency's start-up period, which included a 500% budget and staff expansion over one year
- Created and managed agency systems for monitoring and building the capacity of funded community-based organizations, law enforcement agencies and school districts
- Recruited, trained and managed staff of 10 as well as over 20 contractual employees housed in the central office and regional offices throughout the state
- Oversaw annual budget of \$1.4 million to support agency technical assistance efforts
- Represented the IVPA at high level meetings with the State Board of Education, Attorney General's Office, and the Department of Public Health
- Conducted outreach to state agency directors, practitioners, and the public through keynote addresses and conference presentations
- Led trainings for violence prevention school personnel, practitioners, and law enforcement
- Organized and worked directly with the IVPA Youth Advisory Board and facilitated legislation to allow Youth Advisory Board Chair to have a voting position on the IVPA Board

- 1995 – 1998 **UNIVERSITY OF ILLINOIS** Chicago, IL
Research & Evaluation Consultant, Department of Psychology
- Consulted on multiple program evaluation projects designed to assess and improve program efficacy among community-based organizations
 - Conducted outcome analyses to determine the effectiveness of a school-based violence prevention program at the Institute for Juvenile Research; efforts led to authorship of book chapter entitled “Violence Prevention for the 21st Century” in Enhancing Children’s Wellness (Thousand Oaks, CA: Sage Publications; 1997)
- 1995 **NORTHEASTERN ILLINOIS UNIVERSITY** Chicago, IL
Human Development Instructor, Department of Psychology
- Prepared and presented lectures on Human Development to education majors
 - Evaluated student performance
- 1994 – 1995 **UNIVERSITY OF WASHINGTON** Seattle, WA
Educational Coordinator, FAST Track
- Contributed to the implementation and evaluation of a NIMH-funded demonstration project designed to mitigate adverse outcomes among high-risk youth
 - Provided consultation services and technical assistance to public school teachers regarding implementation of school-based social problem solving curriculum
 - Led after-school programs that coached youth in positive peer interaction skills
- 1992 – 1994 **TEACH FOR AMERICA** Littleton, NC
Corps Member/Special Education Teacher, McIver Elementary School
- Served as member of national corps of outstanding recent college graduates who commit two years to teach in public schools in low-income communities
 - Led committee charged with assessment, placement, and educational planning for students with unique learning needs, including gifted and learning disabled youth
 - Founded Teach for America Alumni Chapters in Chicago (1998) and Seattle (2003) that facilitate networking, raise funds, participate in service projects focused on educational reform

EDUCATION

- 1998 **UNIVERSITY OF ILLINOIS AT CHICAGO** Chicago, IL
M.A. in Psychology, Community & Prevention Research
University Fellowship Recipient
- 1992 **HAVERFORD COLLEGE** Haverford, PA
B.A. in Psychology
Departmental Honors; Co-President of the Student Council

VOLUNTEER EXPERIENCE

- 2003 – 2006 **WOODLAND PARK ZOO** Seattle, WA
Keeper-Aide, Asian Forest
Prepare diets, maintain living spaces, and contribute to behavioral enrichment for orangutans, siamangs and macaques
- 2001 – 2002 **NATIONAL ZOO** Washington, DC
Keeper-Aide, Ape House
Prepare diets, maintained living spaces, and contributed to behavioral enrichment for gorillas, orangutans, gibbons and marmosets